

# THE POWER OF CHANGE

The Diana Award  
Annual Report 2021-2022



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Ally Zlatar receiving her 2021 Legacy Award from Lord Spencer.

## Welcome

Young people have a passion for creating change to impact our own futures. We are approaching the current global challenges with innovation and spark. Young people are capable, and we have been proving it worldwide. We care about our global community and we can contribute to positive change effectively.

Young people can have a positive impact locally or at the grassroots, but more young people need the opportunity to engage with society's leaders to influence change more widely. For too long we have been excluded or ignored in these arenas and have suffered the consequences of ill-informed decisions.

The Diana Award gives young people a platform, not only to connect with like-minded individuals but also with industry and society leaders so that we can participate in global change at a higher level than we could on our own. Young people like me have been able to adapt

to current global and societal situations. I have been using my artistic voice to broaden the perspectives of medical practitioners, educators and policy leaders to improve services for young people. Together we are igniting change, showing our flexibility and resilience to get our voices heard.

The Diana Award also gives young people like me industry recognition. There are very few organisations that champion young activists, so The Diana Award's mission is vital. Too often, I have seen young people marginalised or involved in a token way, our merits and contribution diminished. The Diana Award is a pivotal industry game-changer for young people.

**Ally Zlatar,**  
2021 Legacy Award Recipient  
[diana-award.org.uk/stories](https://diana-award.org.uk/stories)

# Foreword



I am proud to have been Chair of The Diana Award during another challenging year, but one in which young people continue to inspire.

The long-term impact of the Covid-19 pandemic on the lives, mental health and wellbeing of young people will be felt for years to come. Global conflict including the war in Ukraine, the climate emergency and the cost-of-living crisis continue to exacerbate deep-rooted inequalities. Despite these challenges, young people continue to show a passion to lead positive social action. The Diana Award and our partner organisations remain vital to support, encourage and empower young people, bringing down the social and economic barriers that they face and working alongside them to create change for good.

This year, the trustees, staff, partners, volunteers and many others have continued to work hard to support The Diana Award and the young people we work with. During 2021/22,

the organisation has grown to deliver more programmes in more communities, with new staff and partners bringing fresh insight, energy and ideas to our work. This includes the Young Changemakers programme in collaboration with the Centre for Mental Health and UK Youth to address the impact of the Covid-19 pandemic on the mental wellbeing of young people with black and black-mixed race heritage.

In the current economic climate, we remain grateful for the generous support of our funders and partners. As a Board of Trustees, we are committed to working with our senior leaders to ensure that everything we do makes the best use of our resources.

Although we continue to face challenges locally and globally, I remain optimistic that The Diana Award is well placed to work alongside young people to unlock potential, create opportunities and inspire action.

**Wayne Bulpitt CBE,**  
Chair of Trustees

# Introduction



2021/22 has been another difficult year for us all. The young people we work alongside have told us about the impacts that these issues have had on their lives and opportunities. They have also told us about their passion to create positive change – to make things better.

This passion continues to inspire us all at The Diana Award and drives us forward. This year, we have started the hard work of delivering our five-year strategy, Future Forward and focusing everything we do to unlock potential, create opportunities and inspire action.

The Covid-19 pandemic has left a legacy of poor mental health and wellbeing. As we face new challenges, resilience has never been more important. I'm incredibly proud of the Young Changemakers who are reimagining mental health services to better meet the needs of those with black and black-mixed race heritage. Through our anti-bullying programme, we are guiding young people to support each other and change behaviours that can have a negative impact on so many.

This year, almost 2,500 young people have taken part in mentoring through our programmes, forging trusted relationships with industry experts. As a mentor myself, I understand the value of the relationship between mentor and mentee to develop mutual understanding and shared learning. More broadly, mentoring is a powerful tool to tackle the social and economic barriers that young people face.

The pandemic reminded us that our challenges are global and local. To tackle them, we need to adopt a global mindset tailored locally. The annual Diana Award and the Legacy Award continue to celebrate those young people who are leading change in their local communities and on a global scale to inspire action in others. Despite the current challenges, these young people are influencing decision-making and taking positive social action. The Award and Development programme creates opportunities for these young leaders to support each other and is a platform for their changemaking.

We continue to be guided by the belief shared by Diana, Princess of Wales, that young people have the power to change the world. This year, we have established our Theory of Change to set out how we are working to empower young people and show how each area of our work takes us closer to that vision.

In 2021, we were delighted to recognise 20 outstanding young leaders, visionaries and role models with the Legacy Award and celebrate their achievements in a ceremony at Althorp House. These young people and many others who take part in our programmes continue to inspire and be inspired by Princess Diana and her legacy.

The partner organisations that we work with share our ambition to empower young people. Their support and expertise are fundamental to our ability to work alongside more young people more effectively. This year, our partners dedicated over 6,000 hours to supporting young people through our programmes, from mentoring and development workshops to business skills training and award judging.

We are also privileged to enjoy the support of HRH The Prince of Wales and The Duke of Sussex through our shared commitment to their mother's belief that young people have the power to change the world. Through the challenging times ahead, we hold firm to that belief and will continue to work with government, organisations and young people to tackle inequality and create opportunities for young people to lead and influence change.

**Tessy Ojo CBE,**  
Chief Executive

# About The Diana Award

We're proud to be the only charity set up in memory of Diana, Princess of Wales. We are founded on her belief that young people have the power to change the world.

Our mission is to empower young people to lead that change through a range of initiatives which unlock their potential, inspire action and create opportunities, ensuring that no young person is left out or left behind.

We work with young people and partners to create the change we want to see in the world.



## During 2021/22:

- Over 5,000 young people developed their leadership, mentoring, resilience and advocacy with support from The Diana Award
- Our partners dedicated over 6,000 hours to supporting young people with The Diana Award

## Why we're here

Young people continue to face extraordinary challenges in the wake of the Covid-19 pandemic, the cost-of-living crisis and social and economic inequality.

**64%**

of young changemakers say systemic inequalities negatively affect their work  
(The Possibilists)

**80%**

of young people with mental health needs agree that the Covid-19 pandemic has made their mental health worse  
(Young Minds)

**10%**

of young people in the UK are NEET (October – December 2021), with the total estimated to be 692,000  
(ONS, 2022).<sup>1</sup>

**Yet young changemakers and innovators continue to drive social change, take positive action and influence decision-making.**

<sup>1</sup> <https://www.ons.gov.uk/employmentandlabourmarket/peoplenotinwork/unemployment/bulletins/youngpeoplenotineducationemploymentortrainingneet/february2022>

**88%**

of young people care about making the world a better place  
(National Youth Social Action Survey, 2019)

**58%**

of young changemakers said the Covid-19 pandemic increased their capacity to make a change in the world  
(The Possibilists)

**We work with partner organisations alongside young people, empowering and celebrating their positive and purposeful action.**

Roudy Ali celebrating her 2021 Legacy Award



## What we do

## Unlocking potential

We are addressing the challenges to young people's mental health and wellbeing to unlock their potential.

**15 Young Changemakers** developed 4 social action projects to reimagine mental health support for young people with black or black mixed-race heritage.

**Over 800 young people** took part in the Career Lounge sessions through our Mentoring programme.

**Over 11,800 young people** from nearly 714 schools participated in the Anti-Bullying Ambassador programme.

**27% of Diana Award recipients** are working to bring social change aligned to the UN Sustainable Development Goal of Good Health and Wellbeing.

**"I joined the Young Changemakers programme because I'm passionate about improvements to mental health, and I believe that, when given a platform, anyone can be capable of bringing about change. The work everyone has been doing has been inspiring and will help improve mental health services for the next generation."**

**Ashleigh Onabajo,**  
Young Changemaker



## Creating opportunities

We are working together to bring down social and economic barriers that young people face.

**Almost 2,500 young people** aged 11-18 at risk of leaving education, employment or training were reached through The Diana Award Mentoring programme.

**Over 1,600 young people** took part in mentoring sessions including a Career Lounge delivered by PwC and online Work Experience sessions.

**200 Diana Award recipients** attended development opportunities in 2021/22.

**20% of Diana Award recipients** lead social action towards the UN Sustainable Development Goal of Quality Education.

**"It is probably one of the best things I have ever decided to do. It has changed my life and it has opened up doors which has made me realise that I don't have to stay where I am."**

**Demi,**  
Selby Summer  
Programme Mentee

**"This year I have seen students who are quiet and usually don't get involved in group work contribute and engage without worry. They are more confident to be seen and heard. The students are inquisitive and keen to learn how to improve their employability skills."**

**Teacher,**  
Global Academy

## Inspiring action

We strive to bring change where young people are not understood or listened to by those in power.

**170 UK parliamentarians** pledged an hour of their time to mentor a young person in their constituency through the One Hour, One Young Person, One Parliamentarian campaign.

**318 exceptional young people** representing 45 countries in 6 continents across the globe received The Diana Award and 20 young people received the Legacy Award, spotlighting their inspiring social action.

**57 educators** from primary and secondary schools deepened their understanding of the challenges faced by young people by completing CPD-accredited staff training on Anti-Bullying best practice, positively impacting over 16,000 young people.

**25% of Diana Award recipients** are working towards the UN Sustainable Development Goals of Reducing Inequality and Gender Equality.

**"Being the Diana Award recipient is a milestone, a grand one, and it's an ode to the millions of women before me, who've inspired the world and strived for the greater good, and many more after me."**

**Devanshi Ranjan,**  
2021 Diana Award Recipient



## How we do it

We work together with young people and partner organisations to create the change we want to see in the world.

Together we aim to:

- address the challenges to young people's mental health and wellbeing that make social action more difficult
- break down the social and economic barriers that hold young people back from social action
- bring change where young people are not understood or listened to by those in power

We do this by providing young people with skills training, social action opportunities and connecting them with peers and influential stakeholders.

We create safe and supportive spaces for young people to come together with knowledgeable staff and expert partners. We believe that young people have the passion, energy and insight to lead the change they want to see, so we create interactive and engaging opportunities for youth-led decision making.

All that we do is rooted in our values of passion, ambition, integrity, unity and collaboration.

## IMPACT ONE

# Young people have improved mental health and wellbeing

**We know that young people have the power to change the world. With the right support, guidance and opportunities every young person can reach their full potential, ensuring no young person is left out or left behind. Good mental health is key to this.**

In the wake of the Covid-19 pandemic, young people have experienced worsening mental health problems. The UK Office for Health Improvement and Disparities found that rates of probable mental health problems in children and young people increased between 2017 and 2021, with rates among 17 to 19-year-olds increasing from 10.1% to 17.4%. This was even more acute among young people from disadvantaged backgrounds.

The Diana Award is committed to supporting young people and tackling the barriers to good mental health.

**"The project has given me the tools to be able to empathise and develop my understanding of mental health issues and racial injustices. This is my opportunity to vocalise and deliver impactful suggestions for our community led by young people who are the best people to implement these changes as we are the ones that are directly affected by these inequalities".**

**Anuareth,**  
Young Changemaker



## Young Changemakers

In 2021, The Diana Award launched the Young Changemakers programme, bringing together young people with black or black mixed-race heritage to reimagine mental health and wellbeing support. Working in collaboration with the Centre for Mental Health and UK Youth, we recruited 15 young changemakers aged 18-25 from Leeds, Luton and Birmingham with lived experience of mental health issues and injustices.

Through a six-week programme of training and development, we worked with these young people to build their capacity, resilience, and skills for social action. This culminated in the young changemakers forming four social action teams to take forward projects that shift the dial on mental health provision.

- **Team Engage** set out to create a digital training resource for GPs to improve cultural awareness, including videos of personal experiences and signposting to organisations that raise awareness about these issues.
- **Team Change** aims to host creative change workshops for young black men and women aged 18-25, giving them a voice and a safe space to talk about their mental health, and educate them about the stigmas within the black community.
- **Team Not-So-Micro** is campaigning to reform education policy to include micro-aggression awareness as an element of a teaching qualification. They aim to connect with policymakers, teachers and young people, and build a social media following to ensure maximum reach.
- **Team Verity** developed a new podcast that brings together practitioners, specialists and survivors of sexual abuse who can give deeper insight into mental health and how to deal with sexual assault.

## Anti-Bullying

Nearly a third of all teenagers experience some form of regular bullying behaviour that can negatively affect their mental health or wellbeing. Most bullying behaviour takes place face-to-face, in or out of school<sup>2</sup> (Oxford Internet Institute, 2017). During COVID-19 lockdowns, with more young people online, cyberbullying increased (Anti-Bullying Alliance, 2020).

The Diana Award's anti-bullying work engages young people, parents/carers and educators to change the attitudes, behaviour and culture of bullying by building skills and confidence to address different situations both on and offline.

This year, 11,864 young people across 741 schools took part in our Anti-Bullying Ambassador programme, sponsored by Nationwide Building Society, Facebook and the Department for Education. This free, youth-led, whole-school programme equips students and staff with the tools needed to tackle bullying behaviour head-on.

**A student from Ladybridge Community Primary School said: "I understand exactly what bullying can do to people's mental health now. It's so important to look after your mental health".**

During 2021-22, 57 educators from primary and secondary schools also completed our CPD-accredited staff training on anti-bullying best practice. These sessions equip staff to support young people, identify bullying behaviours and explain the impact to young people.

**We also developed three new webinars sponsored by the Department for Education on:**

- tackling racist bullying behaviour
- challenging homophobic, bi-phobic and transphobic bullying behaviour
- tackling disablist bullying behaviour

Since their launch, 137 educators have accessed these webinars. All the Department for Education-supported webinars are delivered live to provide space for questions from educators. They are also recorded, free to attend/view and available through our resource centre after initial delivery so that our support can reach even more schools.

**A staff lead from Yatton Junior School told us: "We have seen children supporting their peers better than ever before. The Ambassadors are so confident in talking to other children who are facing difficulties, offering support and advice. There has certainly been a shift in children's mental wellbeing".**



## YOUTH STORY

# Aaliyah's Story

Aaliyah joined the Young Changemaker programme in 2021, bringing her own experience of mental health issues and a passion to support others to the programme.

Aaliyah experienced sexual abuse from a very young age and became addicted to weed and pornography in her teenage years as she struggled to deal with childhood trauma and the impact on her mental health. Following the death of both her grandparents, she tried to take her own life.

Now aged 23, Aaliyah is training to be a teacher and is determined to use her own experiences to support others. Along with her fellow Young Changemakers, she has developed a social action project with good mental health at its heart.

Aaliyah's project is a podcast called Verity that brings together practitioners, specialists, and survivors of sexual abuse to share their insight into mental health and how to deal with sexual assault. The podcast allows listeners to know that they are not alone or abnormal, bringing knowledge and understanding to listeners.

**Aaliyah said, "the legacy of Young Changemakers is to inspire young people from around the world and light a little fire in their hearts."**

## IMPACT TWO

# Young people have equal and equitable access to opportunities

**Access to opportunities is key to enable young people to shape society and affect change. Young people deserve a seat at the table to inform decisions about our shared future. Their voice enriches decision-making and inspires us all to do more and do better.**

However, we know that inequality still impacts on too many young people and the opportunities they have to achieve their potential.

While figures for youth unemployment have remained consistent, access to training and employment opportunities were affected by the Covid-19 pandemic. The Sutton Trust reported that 61% of employers cancelled work experience placements during summer 2021 and almost half of employers expect there to be fewer placements in their business over the next year. The Sutton Trust also found that 84% of teachers think that Covid-19 lockdowns and associated disruptions will widen the attainment gap.



## Mentoring

The Diana Award Mentoring Programme pairs volunteer mentors from the world of work with young people who may benefit from a positive role model in their lives. Through a series of group mentoring sessions, our young mentees gain an insight into the world of work and career skills training.

During the year, our Mentoring Programme reached nearly 2,500 young people aged 11 to 18 who were at risk of leaving education, employment or training. Our young people had access to in-person mentoring support, and online Work Experience and Career Lounge events. We are currently running mentoring programmes in Birmingham, Leeds, London and Jersey with support from volunteer mentors from organisations including the civil service, the NHS, KPMG, Salesforce Foundation and WeWork.

In April 2021, over 800 young people took part in a Career Lounge delivered by PwC. This included sessions on 'Diversity, Inclusion and Wellbeing', 'Leadership' and 'Teamwork'. Following the Career Lounge, 89% of the attendees reported that they had learned something new from the sessions.

In July 2021, we delivered a week-long programme of online Work Experience to over 800 young people. Attendees reported feeling that they understood the steps needed to reach their future ambitions following the sessions.

During summer 2021, The Diana Award delivered a special summer programme in Selby, North Yorkshire in partnership with local organisations. Over the course of five 3-hour sessions, six young mentees explored their aspirations, developed their skills and grew their confidence.

**A staff member from the Selby summer programme said: "I cannot believe the difference in these young people since meeting them a year ago. The positive developments each mentee has made have been incredible. You truly have to witness it yourself to feel and understand the full impact that The Diana Award mentoring experience has to offer".**

## Award and Development

### The Diana Award provides a unique Award and Development Programme that supports young people to develop their skills and creates opportunities for learning.

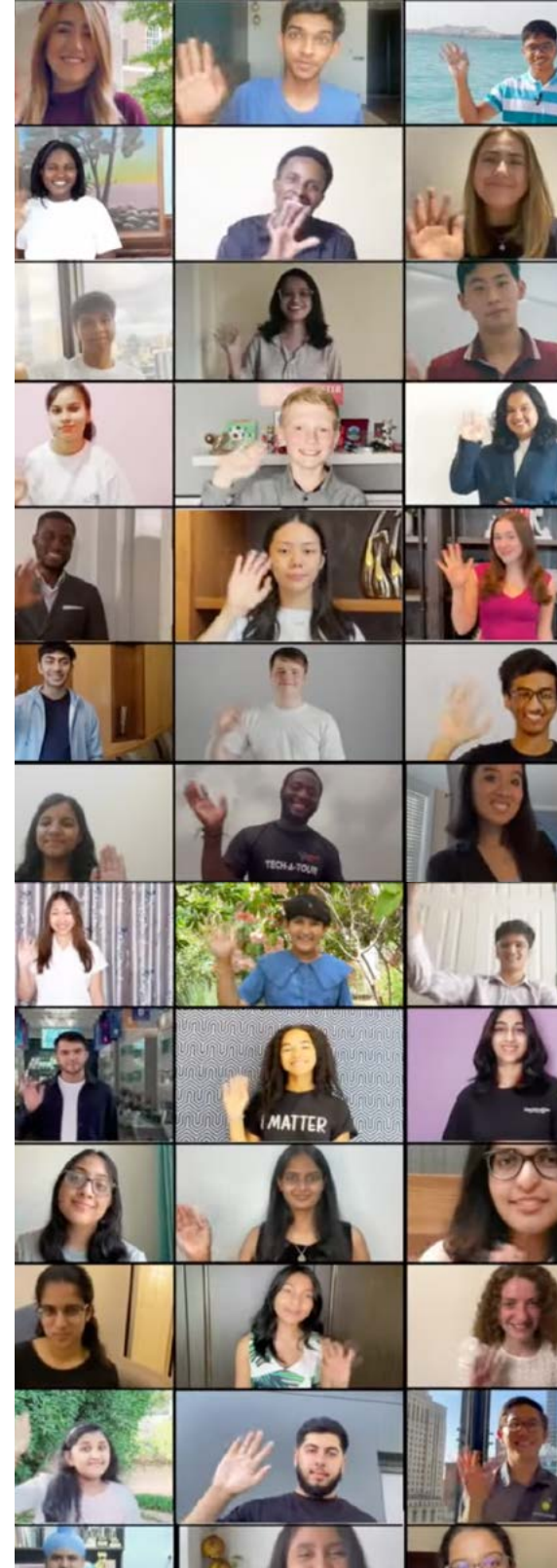
In 2021, despite restrictions, we pivoted to ensure that young social activists from across the globe were able to connect with, learn from, and inspire each other. 318 young people received the Diana Award in 2021, representing 45 countries across 6 continents. During the year, over 200 Diana Award recipients attended sessions and activities as part of the development programme. An online library of resources gives award recipients guidance on topics including community building and networking.

In June 2021, we hosted our second global virtual awards ceremony to recognise the achievements of hundreds of young leaders. The event attracted over 40,000 views on YouTube and featured special guest appearances from The Duke of Sussex and prominent figures including singer Nicola Roberts, writer Malorie Blackman and TV presenter De'Graft Mensah. By showcasing the extraordinary work of our young award recipients, we aim to inspire others to take action.

This year, the Award and Development Programme ran a weekly Motivation Monday campaign alongside other support and skills-building activity. During the year, 38 award recipients were spotlighted across our social media channels as part of the Motivation Monday campaign.

Diana Award recipient Shomy Hassan Chowdhury is a water, sanitation and hygiene activist from Bangladesh. She has been working to raise funds for the sex worker community. Shomy said: "I was quite frustrated as nothing was moving forward, but then thankfully, The Diana Award stepped in to help us out. They helped us with promoting the fundraiser through the 'Monday Motivation' initiative. Having The Diana Award support us really added a lot of credibility to this fundraiser".

Through successful fundraising, Shomy and her team supported almost 400 sex workers with 1 months' food and hygiene supplies. They also shone a light on the sex worker community and inspired other groups to support this community. [awareness360.org.my](http://awareness360.org.my)



## YOUTH STORY

# Suvi's Story

Suvi joined the Selby Summer School programme in 2021. Before joining the programme, Suvi was very anxious. Fearful about the future, she struggled to think about her goals and ambitions. Through the Selby Summer School programme, Suvi was paired with a mentor. Working with the mentor and other participants, she developed the skills and confidence to make plans for the future and focus on what she is passionate about.

Following the Selby Summer School programme, Suvi progressed to the Future Focused programme which has supported her to develop a social action project.

**She said,** "I will forever be grateful to everyone at The Diana Award for everything they have done for me in the past and anything that will come from this in the future."

## IMPACT THREE

# Young people are powerful and influential

**We know that with the right support and advocacy, young people have the passion, energy and insight to lead the change they want to see, for themselves, their communities and the world around them. That is why we are committed to recognising young people as changemakers, giving them a platform to further their work and advocating for changes to legislation and policy to address systemic inequality.**

While many young changemakers say that systemic inequality negatively impacts their work, it is clear that young people care about making the world a better place.

## The Legacy Award

Launched in 2017 to celebrate Diana's legacy in the 20th anniversary year, the Legacy Award takes place every two years. In 2021, 20 Diana Award recipients from across the world were identified as outstanding young leaders, visionaries and role models, who have demonstrated their ability to inspire and mobilise new generations to serve their communities. They were presented with a Legacy Award to recognise their work in December 2021 in a ceremony at Althorp House. Legacy Award recipients also received a personal thanks from The Duke of Cambridge and The Duke of Sussex in memory of their late mother Princess Diana and her legacy.

**Legacy Award recipients have access to a two-year development programme to enhance their skills in four key areas:**

- Leadership
- Community development
- Social entrepreneurship
- Technology for good

Online skills workshops run by The Diana Award and our partners including Salesforce covered topics including working with the media. Award recipients come together to learn from and network with each other, providing peer support.

During 2021/22, 20 Award recipients have created inspirational blog posts

shared across The Diana Award's digital channels on topics aligned to awareness days including Earth Day, World Refugee Day and International Day of Education.

This year, six Legacy Award recipients led their own Conversations for Change sessions. These sessions are designed to enable Diana Award alumni to connect with fellow changemakers across the world, to develop their own projects, share ideas about social action and be an active citizen. 118 Diana Award recipients joined these sessions that covered topics including:

- youth activism during Covid-19
- the future of education
- young people as key players in achieving UN sustainable development goals

Legacy Award recipients were asked to rate how their confidence may have been affected because of the experience. Overall, 100% of respondents strongly agreed or agreed to feeling more confident about achieving or further developing their social action project.

**One Legacy Award recipient described the development programme experience:** "I found the space and people to think deeply and at a greater scale than ever before and to take my social work to the next level. The workshops provided launch pads for further discussions and ideas".

## Anti-Bullying

Our Anti-Bullying programme gives young people the skills and confidence to become Anti-Bullying Ambassadors, tackling bullying behaviour in their schools long after the initial online or in-person training session has finished. Following training, Ambassadors are supported to deliver engaging whole-school anti-bullying campaigns and work towards 4 badges which provide structure as they create a kinder, safer school for all.

During the year, schools within the programme earned 65 badges for running successful campaigns to raise awareness of:

- Respect
- Online safety
- Wellbeing
- Community action

11,864 Ambassadors in 741 schools took part in the Anti-Bullying Ambassador Programme during 2021-22.

The work of our Anti-Bullying programme is often guided and shaped by our Youth Board, putting youth voice at the heart of our work. In March 2022, we held a celebratory event for our Youth Board to thank them for their hard work. Seven members of the Youth Board attended the day of fun activities and reflection exercises. This in-person event was a valuable opportunity for the young people to meet and celebrate their successes together after a year of virtual meetings due to Covid-19. Our Youth Board also wrote a letter to the future Youth Board containing helpful ideas and tips to welcome them into their new roles.

**The staff lead for Baden Powell and St Peter's Junior School said of the Anti-Bullying Ambassador programme:**  
 "Children have been given a voice and have loved getting involved".

## Mentoring

Our Mentoring programme supports young people aged 11-18 to connect with volunteer mentors - developing skills, nurturing relationships and building networks of support.

Two sisters, Mya and Elyse, who took part in the Mentoring programme developed an inspiring social action campaign, 'Don't Be Afraid To Be Seen' to explore the impact of negative stereotypes of young people of colour in the media through images created in collaboration with their peers. The campaign was launched during National Mentoring Week in October 2021. With support from the mentoring team, Mya and Elyse facilitated a panel discussion about the campaign and created a call to action for other young people to get involved using the hashtag #BeSeen.

During National Mentoring Week 2021, The Diana Award team organised a series of online events, workshops and webinars for mentors, mentees, business professionals and charitable organisations. We also run the secretariat for the All-Party Parliamentary Group on Mentoring and work with parliamentarians to develop their understanding of the importance and impact of mentoring. We hold an annual campaign, 'One Hour, One Young Person, One Parliamentarian' through which young people meet their local MP to discuss issues that impact them, their peers and their community.

## YOUTH STORY

### Zubair's Story

Zubair started Znotes as a small blog to share his revision notes with students who may not have access to study resources. His ambition was to tackle educational inequality and give all students access to high quality, free learning resources, support and advice. Znotes has grown to an online community of hundreds of contributors and more than 3.5 million unique visitors, becoming a valuable resource for students and teachers around the world.

Zubair received the Legacy Award in 2021, attending the ceremony at Althorp House. As part of the Legacy Award development programme, Zubair spent a week with other award recipients before the ceremony. This unique peer support network enabled the Award recipients to share their experiences and help each other with common challenges. Zubair also developed the skills and passion to use his voice to advocate for equality in education. [znotes.org](https://znotes.org)





## Our partners

We build long-term, collaborative partnerships with individuals, organisations and companies that share our passion for youth-led social action and nurturing the talent in all young people to achieve their potential.

Thank you to all our supporters, partners and funders for their generous contribution and collaboration this year.



## Our people

The success of The Diana Award is made possible through the hard work and dedication of 47 staff, 10 trustees, 14 youth board advisory members, 212 professional mentors, 45 Diana Award judges and 20 Legacy Award judges. Alongside volunteers and partner organisations, they have helped us to support and empower more young people than ever before. We are grateful for all their commitment.

### Our trustees

- Wayne Bulpitt CBE, Chair
- Lindsay Sartori, Treasurer
- James Crozier
- Kate Hardcastle MBE
- Fahan Ibrahim-Nashi
- Patsy Kane OBE
- Dan Lawes
- Mark McLane
- Dr Elizabeth Milovidov
- Michael Abiodun Olatokun

### Our Anti-Bullying National Youth Advisory Board

- Talha Afzal
- Rose Agnew
- Lydia Alty
- Jude William Bedford
- Theo Broderick
- Harman Guraya
- Kim Hanson
- Paige Keen
- Zac Mendelsohn
- Flora Miller
- Jessica Nicholas (Jess)
- Ruchi Kaur Sahota
- Soiphet Sirisot
- Mitchell Lee Winter (Mitch)

### The Legacy Award judges

- Lord Spencer, Chair of Judging Panel
- Alex Cruz
- Sean Doyle
- Joe Garner
- Shomy Hasan Chowdhury
- Lord Dr Michael Hastings CBE
- Sameer Hinduja
- Sally Holland
- Diana Hosford
- Julie Inman Grant
- Temitope Jemrigbe
- Alex Kalomparis
- Sandara Kelso-Robb MBE
- Charlotte Kirby
- Dan Lawes
- Rosie Nixon
- Dame Rachel de Souza
- Torie Weiston-Serdan
- Anthony Yazbeck
- Koulla Yiasouma

## Our finances

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

	Unrestricted funds £	Restricted funds £	31.3.22 Total funds £	31.3.21 Total funds £
<b>FIXED ASSETS</b>				
Tangible assets	10,480	-	10,480	5,882
<b>CURRENT ASSETS</b>				
Debtors	17,378	1,037,385	1,054,763	158,210
Cash at bank and in hand	318,681	439,631	758,312	1,450,382
	<b>336,059</b>	<b>1,477,016</b>	<b>1,813,075</b>	<b>1,608,592</b>
<b>CREDITORS</b>				
Amounts falling due within one year	(131,836)	(1,033,999)	(1,165,835)	(1,119,722)
<b>NET CURRENT ASSETS</b>	<b>204,223</b>	<b>443,017</b>	<b>647,240</b>	<b>488,870</b>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>	<b>214,703</b>	<b>443,017</b>	<b>657,720</b>	<b>494,752</b>
<b>NET ASSETS</b>	<b>214,703</b>	<b>443,017</b>	<b>657,720</b>	<b>494,752</b>
<b>FUNDS</b>				
Unrestricted funds			214,703	122,441
Restricted funds			443,017	372,311
<b>TOTAL FUNDS</b>			<b>657,720</b>	<b>494,752</b>

	Unrestricted funds £	Restricted funds £	31.3.22 Total funds £	31.3.21 Total funds £
<b>INCOME AND ENDOWMENTS</b>				
Donations and legacies	218,712	1,324,362	1,543,074	925,949
<b>Charitable activities</b>				
Associated with delivering the Award	-	-	-	4,722
Anti-Bullying Campaign	-	290,500	290,500	332,721
Other trading activities	118,041	229,250	347,291	59,775
Investment income	34	-	34	102
<b>Total</b>	<b>336,787</b>	<b>1,844,112</b>	<b>2,180,899</b>	<b>1,323,269</b>
<b>EXPENDITURE ON</b>				
Raising funds	79	104,863	104,942	107,196
<b>Charitable activities</b>				
Associated with delivering the Award	174,706	5,000	179,706	71,173
Anti-Bullying Campaign	69,739	1,001,519	1,071,258	636,592
Training and Mentoring Campaign	-	556,377	556,377	506,245
Youth Development	-	105,648	105,648	-
<b>Total</b>	<b>244,524</b>	<b>1,773,407</b>	<b>2,017,931</b>	<b>1,321,206</b>
<b>NET INCOME</b>	<b>92,263</b>	<b>70,705</b>	<b>162,968</b>	<b>2,063</b>
<b>RECONCILIATION OF FUNDS</b>				
Total funds brought forward	122,441	372,311	494,752	492,689
<b>TOTAL FUNDS CARRIED FORWARD</b>	<b>214,704</b>	<b>443,016</b>	<b>657,720</b>	<b>494,752</b>



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