**Diversity Monitoring Form**

We are committed to recruitment processes that reflect the diverse communities we serve. To do this we need your help in filling out a short monitoring form.

The information you provide will help support us ensure that our recruitment processes are fair to all and allow us to attract diverse and talented candidates.

You can select "prefer not to say" if you would rather not answer any question.

The information you provide below will:

* **not** be used as part of the selection process;
* **not** be seen by the interview panel;
* **only** be used for statistical purposes. No information will be published which allows any individual to be identified.

The form should only take a few minutes to complete. We thank you in advance for your support.

|  |  |
| --- | --- |
| **POSITION APPLYING FOR:** |  |
| **CANDIDATE REFERENCE No. (COMPLETED BY Q5)** |  |
| **RIGHT TO WORK IN THE UK?** |  |
| **WHERE DID YOU FIND THIS VACANCY?** |  |

**REFERENCES**Please note, if you are successful at interview and offered the position, you will be required to provide details of two people, not related to you, who may be approached to provide details regarding your suitability for the position.

One should be your present (or most recent) employer/voluntary organisation. The second should be a reference who is able to comment on your work abilities, preferably a previous employer.

**EQUALITY AND DIVERSITY MONITORING**

**What is your gender?**

|  |  |  |  |
| --- | --- | --- | --- |
| **Male** |  | **Female** |  |
| **Prefer not to say** |  | **Prefer to self-describe** |  |

**Do you consider yourself to have a disability?**

The Equality Act (2010) covers any individual who has a physical or mental impairment, which has a substantial and long-term adverse affect on their ability to carry out normal day to day activities.

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Yes** |  | **No** |  | **Prefer not to say** |  |

**Ethnicity**

Please choose one of the following options that most accurately describes your ethnic group or background.

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **A. White** | | **B. Mixed** | | **C. Asian** | | | | **D. Black** | | **E. Chinese** | |
| **British** |  | **White & Black Caribbean** |  | **Asian British** | | |  | **Black British** |  | **Chinese British** |  |
| **English** |  | **White & Black African** |  | **Asian English** | | |  | **Black English** |  | **Chinese English** |  |
| **Scottish** |  | **White & Asian** |  | **Asian Scottish** | | |  | **Black Scottish** |  | **Chinese Scottish** |  |
| **Welsh** |  | **Other Mixed** |  | **Asian Welsh** | | |  | **Black Welsh** |  | **Chinese Welsh** |  |
| **Irish** |  |  |  | **Indian** | | |  | **Caribbean** |  | **Chinese** |  |
| **Other White** |  |  |  | **Pakistani** | | |  | **African** |  | **Other Chinese** |  |
|  |  |  |  | **Bangladeshi** | | |  | **Other Black** |  |  |  |
|  |  |  |  | **Other Asian** | | |  |  |  |  |  |
| **F. Other** | | | | |  | **E. Prefer not to say** | | | | |  |

**Sexual Orientation**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Bisexual** |  | **Gay Man** |  | **Gay Woman/Lesbian** |  |
| **Heterosexual/Straight** |  | **Prefer not to say** |  | **Prefer to self-describe** |  |

**Religion or belief**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Buddhist** |  | **Christian** |  | **Hindu** |  |
| **Jewish** |  | **Muslim** |  | **Sikh** |  |
| **Other** |  | **No religion/atheist** |  | **Prefer not to say** |  |